



Results of our September Worthy Survey on Education Organization Wellness Supports

Respondents were asked to respond to each prompt using this scale:

- 5 - sets and meets high standards
- 4 - good and getting steadily better
- 3 - acceptable but needs improvements
- 2 - sub-standard & needs to be addressed
- 1 - non-existent or of unacceptable quality

The organization values relationships as a priority	3.0
Counseling and coaching services are provided	3.0
We have a holistic approach to serving stakeholders	2.9
My voice is heard	2.8
My leaders are wellness role models	2.6
Our work is connected meaningfully into our community	2.6
My work environment is a safe place	2.5
We have an inclusive environment	2.5
Decision-making is collaborative	2.5
The climate honors diversity	2.5
We have a culture of equity	2.4
The organization demonstrates a value for self-care	2.4
We implement restorative justice practices	2.4
We have a healthy physical workspace	2.4
We have mindful nutrition options	2.4
We have a wellness committee	2.3
We use positive behavioral supports	2.3
My schedule includes time for self-care	2.3
We utilize trauma-informed approaches	2.1
We are trained in conflict resolution methods	2.1
Our services are integrated with community agencies	2.1
I work for an emotionally caring and supportive organization	2.0
Physical activity is planned for	2.0
Staffing allows for a balance of work & wellness	1.9
We monitor and report on wellness	1.5

Results of our Survey on Education Organization Wellness Supports by Category

From September 13th through the 27th, 2025, The Worthy Educator surveyed education professionals to gauge their current perceptions of employer support of their wellness and self-care efforts. Thank you to everyone who took the time to share their insights anonymously. Respondent scores were averaged to determine the relative range of the state of supports.

In each category, results are displayed based on the survey responses, from the highest averaged score to the lowest.

Average score of 5: Sets and meets high standards:

No items averaged to score at this level

Average score of 4: Good and getting steadily better:

No items averaged to score at this level

Average score of 3: Acceptable but needs improvements

The organization values relationships as a priority

Counseling and coaching services are provided

Average score of 2: Sub-standard & needs to be addressed

We have a holistic approach to serving stakeholders

My voice is heard

My leaders are wellness role models

Our work is connected meaningfully into our community

My work environment is a safe place

We have an inclusive environment

Decision-making is collaborative

The climate honors diversity

We have a culture of equity

The organization demonstrates a value for self-care

We implement restorative justice practices

We have a healthy physical workspace

We have mindful nutrition options

We have a wellness committee

We use positive behavioral supports

My schedule includes time for self-care

We utilize trauma-informed approaches

We are trained in conflict resolution methods

Our services are integrated with community agencies

I work for an emotionally caring and supportive organization

Physical activity is planned for

Average score of 1: Non-existent or of unacceptable quality

Staffing allows for a balance of work & wellness

We monitor and report on wellness



September Worthy Survey on Education Organization Wellness Supports

Respondent Likert scale:

- 5 - sets and meets high standards**
- 4 - good and getting steadily better**
- 3 - acceptable but needs improvements**
- 2 - sub-standard & needs to be addressed**
- 1 - non-existent or of unacceptable quality**

Acceptable but needs improvements:

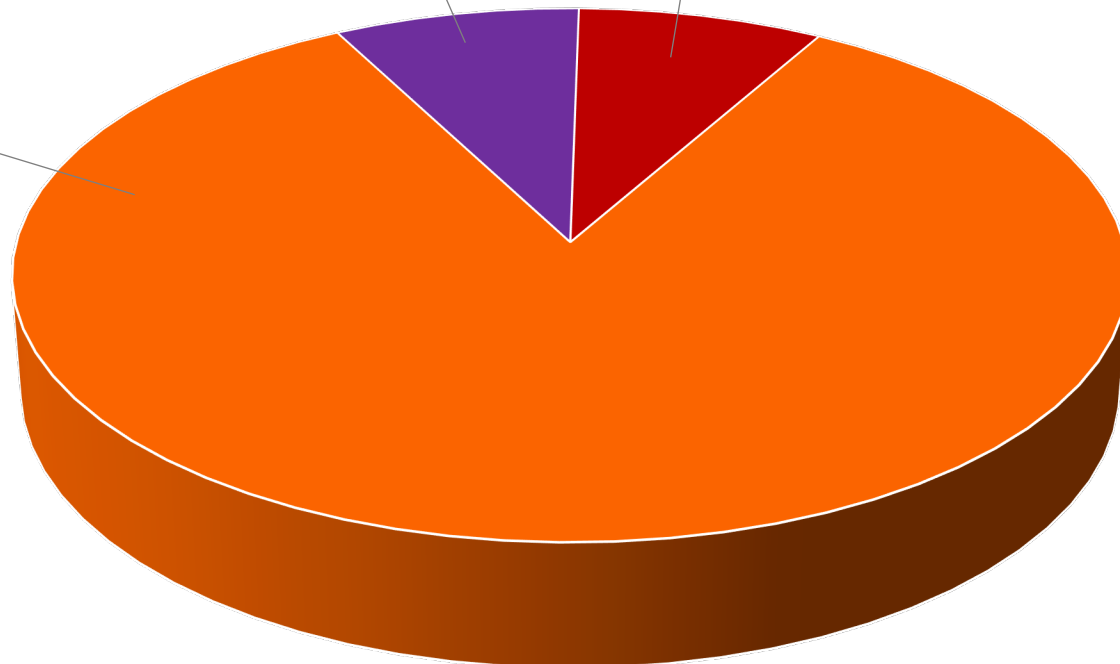
The organization values relationships as a priority
Counseling and coaching services are provided

Non-existent or of unacceptable quality:

Staffing allows for a balance of work & wellness
We monitor and report on wellness

Sub-standard & needs to be addressed:

We have a holistic approach to serving stakeholders
My voice is heard
My leaders are wellness role models
Our work is connected meaningfully into our community
My work environment is a safe place
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Our services are integrated with community agencies
I work for an emotionally caring and supportive organization
Physical activity is planned for



Note: Responses listed in rank order by average score.